



Contract Mentor Welcome Package



Welcome & Mentor Program Overview

Welcome to the Adelois Consulting Mentor Team!

We are excited to welcome you as a Contract Mentor with Adelois Consulting. You are now part of a growing network of passionate STEM professionals committed to empowering the next generation of women and early-career professionals through intentional group mentorship.

Mentorship is one of the most powerful forms of leadership—and at Adelois, it's how we create clarity, confidence, and career momentum for those just starting out or looking to realign their goals.

About Our Programs

- **Career Launchpad Bootcamp (4 Weeks)**

A fast-paced, structured program for recent graduates and early-career professionals in STEM who are looking to build their confidence, clarify their direction, and access actionable tools for career growth.

Visit: www.adelois.com/career-launchpad to learn more.

- **STEMUp Mentorship (8 Weeks)**

A community-driven mentorship program for women in STEM seeking guidance, group accountability, and personal development within a supportive space led by experienced mentors.

Visit: www.adelois.com/stemup-mentoring to learn more.



Mentor Benefits

As a Contract Mentor, you'll receive:

1. Paid Compensation

- \$18/hour, paid via Interac/PayPal/Wise
- Up to \$144 for Career Launchpad
- Up to \$288 for STEMUp Mentorship

2. Certificate of Recognition (for each completed cohort)

3. Full Facilitation Support

- Mentor Guidebook
- Slide templates, session outlines, and reflection tools
- Peer mentor onboarding session

4. Personal Brand Visibility

- Spotlight on Adelois socials and newsletter
- Your story featured on our "Meet the Mentors" page

5. Professional Network Access

- Invitations to quarterly mentor mixers and events
- First access to future paid speaking, mentoring, and training opportunities

NEW: Mentor Referral Incentive Program

Help us grow the impact—and get rewarded!

Here's how our Mentor Referral Program works:

- Refer someone to become a participant in any Adelois mentorship program
- When they register and pay, you receive **\$25 CAD per referral**
- 3+ referrals? You'll earn a bonus spotlight on our website + an Adelois gift box
- 5+ referrals? Receive a **\$75 milestone bonus and invitation** to co-facilitate an expert session

You'll be given a custom referral code or link to track your referrals.



Roles, Expectations & Professional Guidelines

Your Role as a Contract Mentor

- Facilitate weekly group mentorship sessions (60–90 minutes) via Zoom
- Follow a structured weekly curriculum guide provided by Adelois
- Foster inclusive discussions, provide support, and encourage goal-setting
- Submit short weekly mentor reflection forms
- Attend a mentor onboarding call prior to the program start

Expectations & Code of Conduct

Mentors are expected to:

- Be punctual and fully present during sessions
- Create a respectful, inclusive, and supportive environment
- Maintain professional boundaries and protect mentee confidentiality
- Avoid providing legal, mental health, or financial advice
- Communicate any scheduling conflicts at least 48 hours in advance

A more detailed contract will be provided upon successful selection. Adelois reserves the right to discontinue contracts if there is evidence of breach of code of conduct or unprofessional behavior.

Communication & Support

You will be added to:

- A Mentor WhatsApp or Slack group for peer connection
- A shared Google Drive folder with all program materials
- Weekly email updates from the Adelois Program Manager
- For urgent matters or support, contact:
info@adelois.com or adeloisconsulting@gmail.com

Final Words

Your guidance can change the course of someone's future.

We're honored to have you on our team—and we're excited to support your impact.

Welcome to the movement.

— Team Adelois Consulting



Contract Mentor
Welcome Package

Thank You!

Stay Connected

Want more tools, mentorship, or accountability?

Subscribe to our newsletter: www.adelois.com

Follow us on Instagram: [@adeloisconsulting](https://www.instagram.com/adeloisconsulting)

Join a **mentoring program** or career launchpad

Email us: info@adelois.com; adeloisconsulting@gmail.com