

COMMUNITY STANDARDS & GUIDELINES

Big Sisters in STEM is a supportive and empowering community created to help girls and women in STEM feel encouraged, connected, respected, and confident in their journeys.

We are committed to creating a safe space where members can:

- learn,
- grow,
- ask questions,
- share experiences,
- and support one another positively.

By joining this community, all members agree to follow these standards.

1. Be Respectful

Treat all members, mentors, speakers, and community leaders with kindness and respect.

We do not tolerate:

- bullying,
- discrimination,
- harassment,
- hate speech,
- personal attacks,
- or disrespectful behaviour.

2. Encourage and Support Others

This is a community built on encouragement, collaboration, and growth. We encourage members to:

- uplift others,
- celebrate achievements,
- offer constructive feedback,
- and create a welcoming environment.



THE COMMUNITY ENERGY

RESPECT

SUPPORT

GROWTH

INCLUSION

3. Maintain Professional & Appropriate Communication

Please communicate respectfully and appropriately during:

- mentorship sessions,
- workshops,
- chats,
- emails,
- and community discussions.

Inappropriate language, spam, or disruptive behaviour may result in removal from the community.

4. Respect Privacy & Confidentiality

Members may share personal experiences, challenges, and goals within the community.

Please:

- respect confidentiality,
- avoid sharing private conversations externally,
- and seek permission before reposting photos, videos, or messages from community space

5. Participate Positively

We encourage active participation during:

- workshops,
- mentorship sessions,
- discussions,
- and community activities.

Members should strive to:

- attend sessions on time,
- engage respectfully,
- and contribute positively to the community experience.

6. No Harmful or Unsafe Behaviour

Big Sisters in STEM is designed to be a safe environment for girls and women in STEM.

The following are not permitted:

- inappropriate content,
- intimidation,
- harmful conduct,
- academic dishonesty,
- or unsafe interactions.

7. Respect Mentorship Boundaries

Mentors and Big Sisters are here to support and guide participants professionally. Members should:

- respect mentor availability,
- maintain appropriate communication,
- and understand that mentors are not expected to provide 24/7 support.

8. Use Opportunities Responsibly

Community resources, mentorship opportunities, and shared materials are intended for personal growth and learning. Do not:

- misuse community resources,
- distribute paid materials without permission,
- or exploit opportunities unfairly.

9. Commitment to Inclusion

We welcome individuals from different backgrounds, experiences, and STEM interests.

Big Sisters in STEM is committed to creating an inclusive environment where everyone feels valued and supported.

10. Community Accountability

Failure to follow community standards may result in:

- warnings,
- temporary suspension,
- or removal from community spaces or programs if necessary.

Our goal is always to protect the safety, wellbeing, and positive experience of the community.



Big Sisters in STEM is more than a program.

It is a growing community of girls and women supporting one another through mentorship, learning, leadership, and opportunity.

Together, we are building a positive and empowering STEM ecosystem where everyone has room to grow.